

EMPLOYMENT FIRST



Community Providers

Talk to individuals with disabilities early about work; **Ask** "what do you want to be when you're older?"

Implement Employment First principles & practices while providing services to improve employment opportunities for working-age adults who have disabilities

View employment in the general workforce as the first & preferred option for individuals with disabilities, including significant disabilities

Focus on client's strengths, interests, preferences and supports needed to be successful at work

Assume all Arizonans that want to work, are capable to work

Recognize there may be a mindset shift and a change in how you currently provide services

Be a Champion for Employment First with your co-workers & administration advocating for policies that align with competitive, integrated employment outcomes

Provide job seekers the resources & tools to obtain & maintain competitive, integrated employment

Cheer for your client's successes; being a positive member of their employment team

Collaborate with other state agencies, community partners, self-advocate groups & Arizona APSE to create Employment First legislation & policy in Arizona

Know your role matters and the words & actions you use will propel this individual's work future

For more information, visit
<https://www.azapse.org>

#weallworkAZ
#ArizonaAPSE
#EmploymentFirstAZ

