

EMPLOYMENT FIRST



Job Seekers

Know your disability and what supports work best for you at a job

Look for jobs that match your preferences, interests & strengths

Explore the job market & know what jobs are out there and where

Network with your family & friends letting them know what type of work you are seeking

Seek help to create a resume reflecting your work skills & experience

Advocate for employment alongside everyone else at the same rate of pay to your family, state agencies, and any support services

Practice talking out loud about your strengths, skills & capabilities so you can share it with an employer

Understand your rights as a job seeker with disabilities under the American Disabilities Act (ADA)

Obtain a benefits analysis to understand the impact of work on your benefits and work incentives available to you

Work & Follow through with state agencies and community providers to receive support & help

Learn more about disclosure & make the decision about if & when you choose to disclose your disability

Stick with it. Finding a job can be discouraging, but it always pays to work!

Share your experience to help learn about how Arizona can improve services for disabled job seekers