

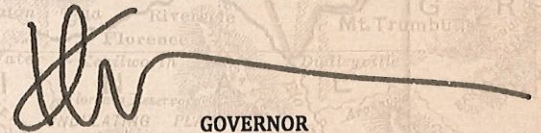
Proclamation

WHEREAS, the State of Arizona is committed to fostering an inclusive workforce that values the talents, skills, and contributions of all its residents, including individuals with disabilities; and
WHEREAS, National Disability Employment Awareness Month (NDEAM) is observed annually in October to celebrate the contributions of workers with disabilities and to raise awareness about the importance of ensuring that all people have access to good jobs; and
WHEREAS, the theme for this year's National Disability Employment Awareness Month, "Access to Good Jobs for All," highlights the critical need to address barriers that prevent individuals with disabilities from fully participating in the workforce, ensuring that every person can achieve economic independence and personal fulfillment through meaningful employment; and
WHEREAS, individuals with disabilities bring unique perspectives, innovative ideas, and diverse talents to the workplace, contributing significantly to the success and competitiveness of Arizona's businesses and economy; and
WHEREAS, Arizona prospers when an integrated workforce includes people with and without disabilities, working side by side, earning competitive wages and benefits; and
WHEREAS, by promoting access to good jobs for all, the State of Arizona reaffirms its commitment to the principles of equality, equity, inclusion, and opportunity, ensuring that every Arizonan has the right to thrive and succeed, reaffirming Arizona's commitment to be an Employment First state for the disability community.
NOW, THEREFORE, I, Katie Hobbs, Governor of the State of Arizona, do hereby proclaim October 2024 as

ARIZONA DISABILITY EMPLOYMENT AWARENESS MONTH

and call upon all residents, businesses, and organizations to observe this month with appropriate programs, activities, and initiatives that advance the inclusion of individuals with disabilities in the workforce.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona


GOVERNOR

DONE at the Capitol in Phoenix on this seventeenth day of September in the year Two Thousand and Twenty-Four, and of the Independence of the United States of America the Two Hundred and Forty-Ninth.

ATTEST:


SECRETARY OF STATE

